Case 3:16-mc-80150-JSC Document 8-2 Filed 09/08/16 Page 1 of 1

Employer Review id: 2436891 March 7, 2013 6:24 AM (User Contribution)	
Review & Rating Info	
Review Length Language New Language Headline	784 English English ▼ "Toxic environment and extreme paranoia"
Pro's	"Beautiful offices and great salary. Downtown location."
Con's	"Extreme paranoia, very stressful, no policies or structure. Upper management rules by intimidation. Very high turnover. No communication. They won't do performance appraisals because that would mean putting something in writing - back to the paranoia. Horrible place to work. Privately owned - saturated with family members. Forget about positive feedback - you only hear negative, sometimes delivered loudly and angrily. No culture, no values."
Advice	"Treat treat staff better. These talented people work hard and care about their contributions. Instead you treat them like trained monkeys. Staff deserve recognition, the chance for advancement and added responsibilities. Get a grip on the paranoia."
Overall Rating CEO Rating Recommend to a Friend Business Outlook	1.0 Employees are "Very Dissatisfied" 1.0 1.0 1.0 3.0 1.0 Details Not Applicable 2 - No 3 - Getting Worse
Employer & Job Title	
Employer	Digital Shape Technologies View Reviews Former Employee (2012) EmpID (666465) HooversID (0 ₺) Status (Approved)
Job Title New Job Title	Make anonymous
Job Type New Job Type Length of Employment	Full-time Full-time ▼ Less than a year